

The extent to which a country taps into the overseas talent pool

			Score	
01	Switzerland	<div></div>	93.07	-
02	Netherlands	<div></div>	74.22	↗ 1
03	Ireland	<div></div>	74.14	↙ 1
04	Luxembourg	<div></div>	69.63	-
05	Iceland	<div></div>	67.72	↗ 2
06	Germany	<div></div>	67.21	↗ 4
07	Canada	<div></div>	66.87	↗ 9
08	Sweden	<div></div>	64.07	↙ 2
09	Singapore	<div></div>	62.73	↙ 4
10	Belgium	<div></div>	62.52	↙ 2
11	Austria	<div></div>	62.37	-
12	UAE	<div></div>	62.16	-
13	Australia	<div></div>	62.09	↙ 4
14	Japan	<div></div>	60.92	↗ 5
15	Norway	<div></div>	59.40	↙ 2
16	Taiwan (Chinese Taipei)	<div></div>	58.96	↙ 1
17	Lithuania	<div></div>	58.26	↗ 14
18	USA	<div></div>	57.11	↙ 4
19	Finland	<div></div>	57.01	↗ 3
20	Hong Kong SAR	<div></div>	56.57	↗ 8
21	Malaysia	<div></div>	56.51	↗ 11
22	Chile	<div></div>	56.34	↗ 2
23	Saudi Arabia	<div></div>	56.29	↙ 5
24	Namibia	<div></div>	55.51	-
25	France	<div></div>	55.06	↙ 5
26	United Kingdom	<div></div>	54.81	↙ 1
27	Estonia	<div></div>	54.16	↙ 6
28	New Zealand	<div></div>	53.56	↙ 2
29	Bahrain	<div></div>	53.44	↙ 6
30	Oman	<div></div>	53.08	-
31	Spain	<div></div>	52.48	↗ 2
32	Botswana	<div></div>	51.98	↗ 4
33	Thailand	<div></div>	51.69	↙ 6
34	Czech Republic	<div></div>	51.64	↙ 5
35	Indonesia	<div></div>	51.37	↙ 18
36	Qatar	<div></div>	51.34	↗ 8
37	Cyprus	<div></div>	51.00	↙ 3
38	Puerto Rico	<div></div>	50.13	↙ 8
39	Kenya	<div></div>	48.95	-
40	Latvia	<div></div>	48.89	↗ 12
41	Jordan	<div></div>	48.80	↗ 1
42	Portugal	<div></div>	48.18	↗ 3
43	Romania	<div></div>	47.87	↗ 7
44	Slovenia	<div></div>	47.84	↙ 5
45	Kazakhstan	<div></div>	47.83	↗ 1
46	Denmark	<div></div>	47.50	↙ 8
47	Colombia	<div></div>	46.68	↙ 10
48	Korea Rep.	<div></div>	46.58	↙ 13
49	Greece	<div></div>	45.26	-
50	China	<div></div>	44.48	↙ 2
51	Nigeria	<div></div>	44.19	↗ 9
52	Peru	<div></div>	42.35	↙ 1
53	Poland	<div></div>	42.13	↙ 10
54	Mexico	<div></div>	42.04	↙ 13
55	Italy	<div></div>	42.03	↙ 8
56	Philippines	<div></div>	41.91	↙ 2
57	Ghana	<div></div>	39.67	↗ 7
58	Croatia	<div></div>	38.49	↙ 3
59	Hungary	<div></div>	37.89	↙ 2
60	Brazil	<div></div>	37.72	↙ 2
61	India	<div></div>	37.15	↙ 8
62	Kuwait	<div></div>	36.14	-
63	South Africa	<div></div>	33.74	↙ 2
64	Slovak Republic	<div></div>	32.64	↙ 5
65	Türkiye	<div></div>	29.68	↙ 9
66	Argentina	<div></div>	29.35	-
67	Bulgaria	<div></div>	29.16	↙ 4
68	Venezuela	<div></div>	25.36	↙ 3
69	Mongolia	<div></div>	20.05	↙ 2